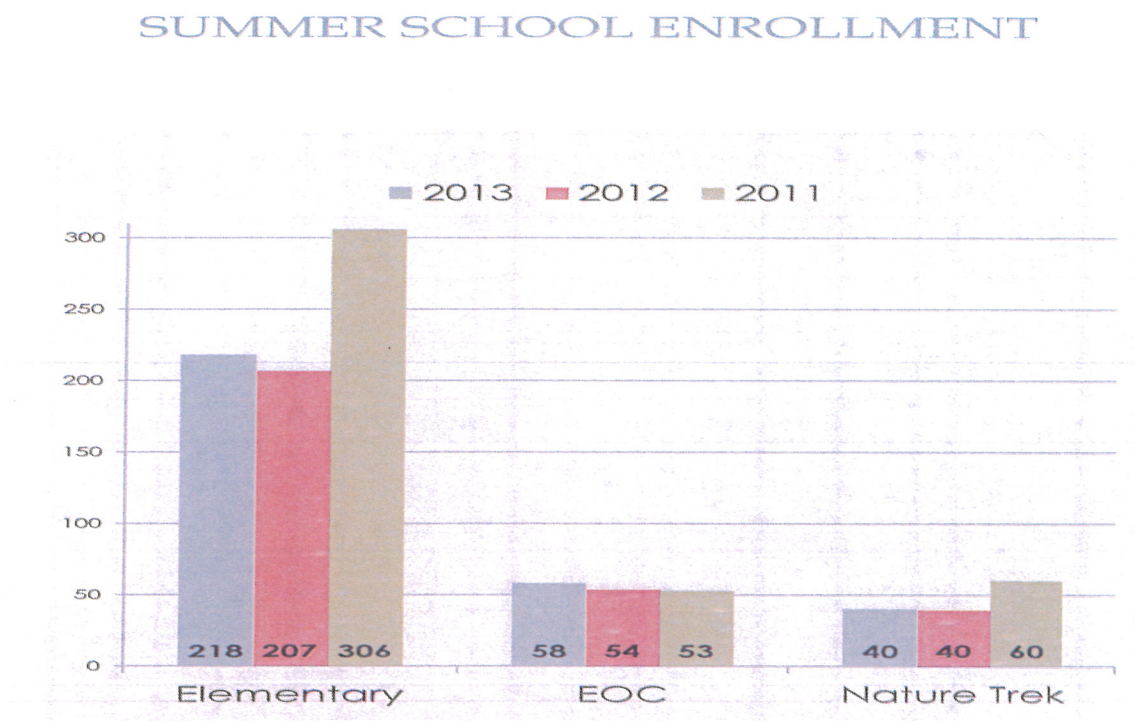

APPROVAL OF HEAD START PERSONNEL LIST FOR JANUARY 1, 2014 THROUGH JUNE 30, 2014:
On the recommendation of Ms. Tammy Quillen, Early Childhood Education/Head Start Liaison, and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the Head Start Personnel for January 1, 2014 thru June 30, 2014 as follows:

Lora Edwards	Teacher's Assistant
Michelle Wallen	Teacher's Assistant
Tracy Osborne	Teacher's Assistant
April White	Teacher's Assistant
Sandy Henry	Teacher's Assistant
Ana Martinez	Teacher's Assistant
Charnita Adams	Teacher's Assistant
Donna Frasier	Teacher's Assistant
Amanda Bright	Teacher
Kara Pippin	Teacher
Donna Blankenship	Teacher
Donna Hufnagle	Teacher
Camilla (Cammie) Collier	Teacher
Kristy Davidson	Teacher
Cindy Raymond	Teacher
Melissa (Lisa) Parks	Family Resource Specialist 1
Nora Robinette	Family Resource Specialist 2
Kelly Bledsoe	Family & Community Services Coordinator
Katherine (Kathy) Wilcox	Child Development Services Coordinator
Theresa Newton	Health & Nutrition Services Coordinator
Michelle Ratliff	Receptionist/Data Secretary
Catherine (Cathie) Sluss	Secretary/Supply Clerk
Judy Calton	Administrative Assistant/Fiscal Officer

***PENDING RECEIPT OF FEDERAL FUNDS

PUBLIC COMMENT: Mrs. Lisa Taylor, Citizen/Parent of Scott County Public Schools Student, presented comments concerning installing cameras or two-way mirrors in certain classrooms and drug tests for all employees. She also presented comments regarding her child's classroom, instruction, and the recent schools soft lockdown.

APPROVAL OF SCHOOL HEALTH ADVISORY BOARD FOR 2013-14: On the recommendation of Superintendent Ferguson and on a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved the School Health Advisory Board for 2013-14 as follows:

Mrs. Amber Goode, RN, BS	School Nurse Coordinator
Mrs. Katrina Smith Toole	School Psychologist
Mrs. Cindy Vaughn, RN	Scott County Health Department/Parent
Mr. Jason Smith	Central Office Representative
Ms. Theresa Newton	Head Start Representative/Parent
Mrs. Lori Bush	Rye Cove High School Guidance Counselor
Mrs. Rebecca Baker	Gate City High School Guidance Counselor
Mrs. Brenda Byrd	Yuma Elementary School P.E. Teacher
Mrs. Kathy Funkhouser	Gate City Middle School Parent

Sub Committee - School Nurses: Michelle Basham, RN; Courtney Bolling, RN; Mona Carter, RN; Lisa Castle; Karen Dunlap, RN; Yvonne Edwards, LPN; Tammy Farmer, LPN; Farrah Lane, RN; Stephanie Penley, RN; and Kristie Qualls, RN

REVISION AND REPORT ON COMPREHENSIVE PLAN: On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the revisions to the Comprehensive Plan as presented (Appendix A). Along with the Report on Comprehensive Plan, Superintendent Ferguson presented the Superintendent's Annual Report 2013.

DISCUSSION ON FORMING A COMMITTEE AND DISCUSSION ON DRUG TESTING FOR ATHLETES AND EXTRA CURRICULAR ACTIVITIES: After a brief discussion among Superintendent Ferguson, School Board Members and Mr. Will Sturgill, School Board Attorney, the Board decided to establish a committee for the purpose of establishing guidelines and policies in regard to drug testing for athletes and extracurricular activities. Mr. Sturgill pointed out that the Department of Education guidelines are very clear that the stipulation is for "extracurricular" activities.

Mr. Jason Smith, Director of Personnel & Student Services, who had researched, reviewed and provided information in regard to this matter to school board members, suggested that a committee could work on recommendations and proposed policies over the next few months and then bring to the Board for approval with a timeline to have the policy in place by July for the fall sports. He explained that a Request for Proposals would be necessary for the testing services.

Mr. Kegley made a motion to form a committee to look at drug testing and to use information presented as a blueprint or guide to set up the Board's own drug testing and that the Board will have a list at the next board meeting; motion was seconded by Mr. Spivey, all members voting aye.

Superintendent Ferguson asked for a board member volunteer to serve on the committee. Mr. Kelly Spivey volunteered to serve.

BUILDING SERVICES UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented a Building Services Update that covered a few of the work orders of the past month. He reported that several man hours of the staff have been used in the current needs and preventative maintenance of boilers. Mr. Steve Sallee asked about a report on the entry systems for the schools. Mr. Robert Sallee explained that there have been some problems with the equipment received and that items have been ordered from another company.

Mr. Jason Smith, Director of Personnel & Student Services, commended Mr. Robert Sallee and the maintenance staff for the Gate City locker room project completed and commented on how really nice it looks. Mr. Sallee stated that he would pass that message along.

PERFORMANCE CONTRACT UPDATE: Superintendent Ferguson presented school board members a copy of a Request for Proposals (RFP) for the Performance Contract financing that was sent out this past Tuesday. He reported that the Board of Supervisors asked him and Mitzi Owens, Treasurer, to work with Sands Anderson PC in regard to financing for the Performance Contract and explained that Davenport & Company LLC is being used by them for the RFP process. He further reported that the due date for the proposals is two weeks from the fifth, November 19th. He stated that, hopefully, we will have some percentages to work with and see where it takes us from there, at that point in time.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:20 p.m. to discuss head start personnel, teachers, teaching assistants, coaches, principals, and custodians as provided in Section 2.2-3711A (1) Code of Virginia, as amended; and, to consult with legal counsel pertaining to actual or probably litigation, as provided in Section 2.23711A (7) of the Code of Virginia, as amended; motion was seconded by Mr. Quillen, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:22 p.m. and on a motion by Mr. Sallee, seconded by Mr. Quillen, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James K. Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None ABSENT DURING VOTE: None ABSENT DURING MEETING: None

RECOGNITION OF AWARD RECEIVED BY PROJECT LAKE FLEMING AND RECOGNITION OF SARAH BURKE, GATE CITY MIDDLE SCHOOL TEACHER NAMED AS A 2014 MCGLOTHLIN AWARD SEMIFINALIST: Mr. Jason Smith, Supervisor of Personnel & Student Services, reminded the Board of the presentation at a previous meeting, *Project Lake Fleming*. He reported that the project won the Virginia Earth Team Partnership Award and will be recognized in Williamsburg in December. He also reported that the project is now up for national consideration.

Mr. Smith recognized that Ms. Sarah Burke, Gate City Middle School Teacher, was named as one of the semifinalists for the 2014 McGlothlin Award and wished her luck as she continues with the process.

APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the overnight field trip request received from the Hilton Elementary School 6th grade class social/educational trip (20 students & 6 chaperones) to Chattanooga, TN, on May 22-23, 2014 (Thursday & Friday).

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the overnight field trip request received from Rye Cove High School band students (45 students, 1 sponsor & 7 chaperones) to the Spring Competition in Atlanta, GA, on April 23-27, 2014 (Wednesday – Sunday).

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of substitute teachers as follows:

Michelle Ashworth
Brandy Bishop
Ruth Bowen
Robyn Chapman
Casey Chavez
Judi Crabtree
Dana Darnell
Glenda Edens
Ann Fugate
Johnene Galloway
Susan Greene
Samantha Hartsock
Lorna Hensley
Cindy Herron
Margaret Kaylor
Kayla Kilgore
Deanna Melo
Ginger Quillin
Mary Beth Rhoton
Brad Taylor
April Thompson
Syble Trent
Martha Vermillion

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board accepted the resignation request of Ms. Lindsey Golden, teacher, effective October 18, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board accepted the resignation request of Mr. Jeremy Francis, Academic Team Coach, effective October 21, 2013.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Mr. Terry Fields, Gate City High School Volunteer Girls' Basketball Coach, effective November 7, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Quillen, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Jamie Perry, Gate City High School Theatre Festival Coach, effective November 7, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Quillen, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Brian McMurray, Gate City High School Volunteer Softball Coach, effective November 7, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Ms. Amy Dean, ABA Special Education Teacher, effective November 11, 2013.

RETIREMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the retirement request of Mrs. Vilas Bowen, custodian, effective November 29, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the retirement request of Mrs. Donna Rudder, teacher, effective October 15, 2013.

BOARD MEMBER COMMENTS: Chairman Jessee expressed good luck to all teams participating in playoffs and stated he hopes they bring home wins.

ADJOURNMENT: On a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board adjourned at 9:30 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk